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Financing of the United Nations Mission in Bosnia and Herzegovina

Report of the Secretary-General

Summary

The proposed budget for the United Nations Mission in Bosnia and Herzegovina (UNMIBH) for the period from 1 July 1997 to 30 June 1998 was estimated at $165,597,600 gross ($157,522,200 net) in the report of the Secretary-General of 6 February 1997 (A/51/519/Add.2).

By its resolution 1103 (1997) of 31 March 1997, the Security Council authorized an increase in the strength of UNMIBH by 186 civilian police for the International Police Task Force (IPTF) in Brcko.

The present report incorporates the additional requirements for the international policing in Brcko for the period from 1 July 1997 to 30 June 1998, which amount to $12,930,000 gross ($12,394,200 net). The revised budget for the maintenance of UNMIBH for that period is now $178,527,600 gross ($169,916,400 net).

The present report should be read in conjunction with documents A/51/519/Add.1 and 2.

The revised action to be taken by the General Assembly is set out in paragraph 13 of the report and comprises (a) the appropriation of the amount of $178,527,600 gross ($169,916,400 net) for the maintenance of the Mission for the 12-month period from 1 July 1997 to 30 June 1998, to be assessed at a monthly rate of $14,877,300 gross ($14,159,700 net), subject to the extension(s) of the mandate of UNMIBH by the Security Council beyond 21 December 1997; and (b) a decision to apply to UNMIBH the special arrangements with regard to the application of article IV of the financial regulations of the United Nations, as detailed in paragraph 21 of document A/51/519/Add.1

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I. Introduction

1. The proposed budget for the maintenance of the United Nations Mission in Bosnia and Herzegovina (UNMIBH) for the 12-month period from 1 July 1997 to 30 June 1998, including the United Nations Mission of Observers in Prevlaka (UNMOP), was originally estimated at $172,587,000 gross ($164,511,600 net) in document A/51/519/Add.1 of 4 December 1996. Subsequently, in his report of 6 February 1997 (A/51/519/Add.2), the Secretary-General revised the cost estimates for the maintenance of the Mission for that period as a result of the decision to discontinue the payment of hazard duty allowance, effective 1 December 1996. The overall cost estimates were, therefore, reduced to $165,597,600 gross ($157,522,200 net).

2. The present report further revises the cost estimates for the maintenance of UNMIBH for the 12-month period from 1 July 1997 to 30 June 1998 to $178,527,600 gross ($169,916,400 net) as result of Security Council resolution 1103 (1997) of 31 March 1997, by which the Council approved the deployment of 186 additional civilian police monitors in the light of the recommendation of the Secretary-General concerning the role of the International Police Task Force (IPTF) in Brcko contained in his report of 14 March 1997 (S/1997/224).

3. The present report should be read in conjunction with documents A/51/519/Add.1 and 2, which report, *inter alia*, on the political mandate, operational plan and requirements, the financial administration, and the signature of the status-of-mission agreement, and contain the organizational chart for UNMIBH.

II. International policing in the Brcko area

A. Political mandate

4. The General Framework Agreement for Peace in Bosnia and Herzegovina and the annexes thereto (collectively the Peace Agreement; A/50/790-S/1995/999, annex), provided, under its annex 2, for the establishment of an inter-entity boundary line between the Federation of Bosnia and Herzegovina and the Republika Srpska, throughout the country. The parties, that is the Republic of Bosnia and Herzegovina, the Federation of Bosnia and Herzegovina and the Republika Srpska, having failed to reach agreement during negotiations in Dayton on the allocation of entity control in the Brcko area, agreed to binding arbitration of the disputed portion of the inter-entity boundary line in the Brcko area, as provided under article V of annex 2, entitled "Arbitration for the Brcko area".

5. The decision adopted in Rome on 14 February 1997 by the Arbitral Tribunal for the dispute over the inter-entity boundary in the Brcko area was conveyed to the Security Council in the High Representative's communication of the same date (S/1997/126). In its role of devising and executing a detailed implementation strategy, the Office of the High Representative has established an office and staff in Brcko under the leadership of a Deputy High Representative for Brcko, the Supervisor, whose functions are (a) to supervise implementation of the Peace Agreement throughout the Brcko area for a period of not less than one year and (b) to strengthen local democratic institutions in the same area. The work of the Supervisor will include, in connection with IPTF, providing services with two principal objectives in mind, namely:

   (a) To ensure freedom of movement, through highway patrols and otherwise, for all vehicles and pedestrians on all significant roads, bridges and port facilities in the relevant area, from (and including) the Donja Mahala-Orasje road in the west to the eastern boundary of the Brcko Opstina;

   (b) To ensure that the relevant authorities will undertake normal democratic policing functions and services for the protection of all citizens of Bosnia and Herzegovina within the relevant area.

B. Operational plan and requirements

6. The operational plan and requirements for international policing in Brcko are set out in paragraph 11 of the Secretary-General's report of 14 March 1997 (S/1997/224). They are based on proposals presented by the Special Representative of the Secretary-General at the Brcko Implementation Conference held at Vienna on 6 and 7 March 1997, which took into account the fact that the arbitration award calls for the monitoring, restructuring and retraining of the police in the Brcko area with an intensity far beyond that in other parts of the country. The proposals endorsed by the Conference provide for the placement of one IPTF monitor in every police patrol in the jurisdiction while they work, in addition to rapid initiation of police restructuring, training and human rights activities. The role proposed for IPTF in the Brcko area will be performed in close cooperation with the Stabilization Force. A principal task of IPTF will be to shape a local police force that will represent the interests of all the people in the area, regardless of ethnicity.

7. In addition to the 186 police monitors authorized by the Security Council in its resolution 1103 (1997), 45 police monitors will be redeployed from other areas and 27 police monitors already in Brcko will remain, to meet the total requirement of 258 police monitors for policing Brcko. The IPTF police monitors will be deployed at one police district headquarters, one enhanced police station and eight team sites (see also annex V).

III. Revised cost estimates for the period from 1 July 1997 to 30 June 1998

8. The revised cost estimates for the maintenance of UNMIBH for the 12-month period from 1 July 1997 to 30 June 1998 amount to $178,527,600 gross ($169,916,400 net), which represents an increase of 18 per cent, in gross terms, in comparison to the resources provided by the General Assembly for the previous 12-month period. Details are given in table 1.

Table 1. **Cost estimates for the period from 1 July 1997 to 30 June 1998**
(United States dollars)

	(1) Apportionment for 1 July 1996 to 30 June 1997	*(2) Original cost estimates (A/51/519/Add.1)*	*(3) Reduced requirements (A/51/519/Add.2)*	*(4) Additional requirements for Brcko*	*(5) = (2) + (3) + (4) Total requirements*
Gross	151 239 600	172 587 000	-6 989 400	12 930 000	178 527 600
Net	144 451 200	164 511 600	-6 989 400	12 394 200	169 916 400

9. The additional requirements, estimated at $12,930,000 gross ($12,394,200 net) provide for the deployment of 186 civilian police, 11 international staff and 115 local staff, as well as for the acquisition of 82 vehicles, communications equipment and supplies and services. The overall UNMIBH budget provides, therefore, for the deployment of 28 military observers, 5 military liaison officers, 1,907 civilian police, and 382 international and 1,083 local staff. The additional 186 police monitors have been deployed in the mission area since April and are expected to be fully deployed before 1 July 1997. The costs associated with the deployment of the additional police in Brcko for the months of April, May and June 1997 will be absorbed within existing resources for the current budget period.

10. A detailed breakdown of the revised cost estimates by budget line item is presented in annex I. Column 1 shows the original requirements for the period from 1 July 1997 to 30 June 1998 as contained in document A/51/519/Add.1 and revised by A/51/519/Add.2. The additional requirements for the Brcko mandate for the period are shown in column 2. The requirements for non-recurrent costs are shown in annex II. Supplementary information in respect of the revised cost estimates is included in annex III. The

current and proposed staffing table is presented in annex IV and the organizational structure of the international policing in Brcko is shown in annex V.

IV. Staffing requirements

11. Changes to the current staffing table approved until 30 June 1997 (see A/51/519, annex IV), include (a) a decrease of 11 international General Service posts and an increase of 63 local posts (see A/51/519/Add.1, sect. VII) and (b) the increase of 11 international posts and 115 local posts in connection with the international policing in Brcko. The deployment of 186 additional police monitors requires the support of 11 international staff (5 P-3 and 6 Field Service) as well as 115 locally recruited language assistants. The Professional staff requirements relate to three Regional and District Officers for the Office of Civil Affairs, one Legal Officer for the Civilian Police Office and one Regional Administrative Officer for the Regional Services. The six Field Service posts relate to technical functions in support of the Regional Services. In addition, 125 language assistants, of which 10 will be redeployed from existing staffing resources, are required in support of the 258 IPTF monitors deployed in Brcko, as follows:

(a) Counterpart to local executives (6 police monitors and 6 language assistants). The police monitors work as advisers and counterparts to local police chiefs. All have senior management training and maintain offices at police facilities. They are in daily contact with their local counterparts. To accomplish their tasks they require a language assistant, who is also responsible for translating official documents into English or the local languages.

(b) Joint patrol with local police (87 police monitors and 55 language assistants). An important role of the operational plan is one-to-one monitoring. This requires local police patrols to be monitored. One IPTF police monitor accompanies local policemen, whether by car or on foot. To make this possible the assigned IPTF police monitors require a language assistant on each outing with the local police. The need for one language assistant on each patrol has increased the requirement beyond the standard ratio.

(c) Patrol cover without local police (37 police monitors and 15 language assistants). The IPTF patrols consist of two police monitors and one language assistant. They patrol the transit routes and the resettlement neighbourhoods.

(d) Criminal investigation (20 police monitors and 8 language assistants); customs and border (10 police monitors and 4 language assistants); internal investigation/human rights (15 police monitors and 6 language assistants). The IPTF officers operate as investigators, advisers and monitors for both the Crime Police and the Customs and Border Police on the Republika Srpska and the Federation side. Their job requires language assistants for the normal monitor/adviser job, special investigation jobs and translating official documents into English or the local languages.

(e) Training police officers (30 police monitors and 10 language assistants). Training for the local police is conducted on both the Republika Srpska and the Federation side. Language assistants translate the training courses and the official documents.

(f) Restructuring management (4 police monitors and 2 language assistants). The IPTF monitors are responsible for developing a plan for restructuring the Brcko police and the Tuzla Canton. They work very closely with local police and the local municipality. The language assistants are required when dealing with the local police, the local municipality and in the translation of documents into English or the local languages.

(g) Vetting of police officers (6 police monitors and 3 language assistants). The IPTF monitors are involved in the vetting of local police officers from both sides. They require interpretation when working with the local police as well as translation of official documents into English or the local languages.

(h) Technical advisers on specialities (9 monitors and 6 language assistants). The IPTF monitors operate on both sides (Republika Srpska and the Federation). Technical advisers require language assistants to operate from local police facilities and to facilitate the translation of official documents.

(i) Station house monitoring (29 monitors and 10 language assistants). The IPTF officers monitor the local police facilities where public visits and detainees are held. They operate on a 24 hours-a-day basis and are assigned singly or in pairs to various local police stations. Each local police station where IPTF monitors are placed requires one language assistant to ensure that IPTF monitors can effectively communicate with the local police and the general public.

12. Of the 258 police officers who will be deployed in the Brcko area, only the 253 referred to above require the assistance of an interpreter. Changes to the current staffing table are summarized in table 2.

Table 2 **Changes to the current staffing table**

	Number of posts				
	Current staffing[a]	*Proposed requirements*[b]	*Brcko requirements*[c]	*Revised requirements*	*Net change*
Under-Secretary-General	—	—	—	—	—
Assistant Secretary-General	1	1	—	1	—
D-2	2	2	—	2	—
D-1	5	5	—	5	—
P-5	11	11	—	11	—
P-4	40	40	—	40	—
P-3	49	49	5	54	+5
P-2	8	8	—	8	—
Subtotal	**116**	**116**	**5**	**121**	**+5**
Field Service	144	144	6	150	+6
General Service (Principal level)	4	4	—	4	—
General Service (Other level)	115	104	—	104	(11)
Security Service	3	3	—	3	—
Subtotal	**266**	**255**	**6**	**261**	**(5)**
Local staff	905	968	115	1 083	+178
Total	**1 287**	**1 339**	**126**	**1 465**	**+178**

[a] See A/51/519, annex IV.
[b] See A/51/519/Add.1, annex IV.
[c] In support of the international policing in Brcko.

V. Action to be taken by the General Assembly at its fifty-first session

13. The action to be taken by the General Assembly at its fifty-first session in connection with the financing of UNMIBH, including UNMOP, is the following, superseding that proposed previously (see A/51/519/Add.1, para. 28, and A/51/519/Add.2, para. 10):

(a) The appropriation of the amount of $178,527,600 gross ($169,916,400 net) for the maintenance of the Mission for the 12-month period from 1 July 1997 to 30 June 1998 and assessment thereof at a monthly rate of $14,877,300 gross ($14,159,700 net), subject to the extension(s) of the mandate of UNMIBH by the Security Council beyond 21 December 1997.

(b) A decision to apply to UNMIBH the special arrangements with regard to the application of article IV of the financial regulations of the United Nations (see A/51/519/Add.1, para. 21).

Annex I
Revised cost estimates for the period from 1 July 1997 to 30 June 1998

(Thousands of United States dollars)

		(1)	(2)	(3)	(4)	(5) = (1) + (2)
			Additional requirements			
		1 July 1997 to 30 June 1998[a]	Brcko mandate	Non-recurrent costs	Recurrent costs	Total costs
1.	**Military personnel costs**					
	(a) Military observers					
	Mission subsistence allowance	1 131.8	—	—	—	1 131.8
	Travel costs	99.0	—	—	—	99.0
	Clothing and equipment allowance	6.6	—	—	—	6.6
	Subtotal	**1 237.4**	**—**	**—**	**—**	**1 237.4**
	(b) Military contingents					
	Standard troop cost reimbursement	—	—	—	—	—
	Welfare	—	—	—	—	—
	Rations	—	—	—	—	—
	Daily allowance	—	—	—	—	—
	Meal and accommodation	—	—	—	—	—
	Emplacement, rotation and repatriation of troops	—	—	—	—	—
	Clothing and equipment allowance	—	—	—	—	—
	Subtotal	**—**	**—**	**—**	**—**	**—**
	(c) Other costs pertaining to military personnel					
	Contingent-owned equipment	—	—	—	—	—
	Death and disability compensation	701.6	74.4	—	74.4	776.0
	Subtotal	**701.6**	**74.4**	**—**	**74.4**	**776.0**
	Total, line 1	**1 939.0**	**74.4**	**—**	**74.4**	**2 013.4**
2.	**Civilian personnel costs**					
	(a) Civilian police					
	Mission subsistence allowance	58 383.9	6 307.5	—	6 307.5	64 691.4
	Travel costs	5 163.0	558.0	—	558.0	5 721.0
	Clothing and equipment allowance	344.2	37.2	—	37.2	381.4
	Subtotal	**63 891.1**	**6 902.7**	**—**	**6 902.7**	**70 793.8**
	(b) International and local staff					
	International staff salaries	18 783.3	579.8	—	579.8	19 363.1
	Local staff salaries	11 616.0	1 380.1	—	1 380.1	12 996.1
	Consultants	—	—	—	—	—
	Overtime	154.2	15.0	—	15.0	169.2
	General temporary assistance	—	—	—	—	—
	Common staff costs	15 190.0	739.8	—	739.8	15 929.8

		(1)	(2)	(3)	(4)	(5) = (1) + (2)
			Additional requirements			
		1 July 1997 to 30 June 1998[a]	Brcko mandate	Non-recurrent costs	Recurrent costs	Total costs
	Mission subsistence allowance	12 218.5	371.4	—	371.4	12 589.9
	Other travel costs	132.0	—	—	—	132.0
	Subtotal	**58 094.0**	**3 086.1**	**—**	**3 086.1**	**61 180.1**
(c)	*International contractual personnel*	—	—		—	—
(d)	*United Nations Volunteers*					
	Mission subsistence allowance	—	—	—	—	—
	Individual service contract	—	—	—	—	—
	Subtotal	**—**	**—**	**—**	**—**	**—**
(e)	*Government-provided personnel*					
	Mission subsistence allowance	—	—	—	—	—
	Travel costs	—	—	—	—	—
	Subtotal	**—**	**—**	**—**	**—**	**—**
(f)	*Civilian electoral observers*					
	Mission subsistence allowance	—	—	—	—	—
	Travel costs	—	—	—	—	—
	Subtotal	**—**	**—**	**—**	**—**	**—**
	Total, line 2	**121 985.1**	**9 988.8**	**—**	**9 988.8**	**131 973.9**
3.	**Premises/accommodation**					
	Rental of premises	2 676.0	63.6	—	63.6	2 739.6
	Alterations and renovations to premises	291.0	6.0	6.0	—	297.0
	Maintenance supplies	300.0	7.2	—	7.2	307.2
	Maintenance services	350.0	7.2	—	7.2	357.2
	Utilities	1 576.2	36.0	—	36.0	1 612.2
	Construction/prefabricated buildings	57.4	—	—	—	57.4
	Total, line 3	**5 250.6**	**120.0**	**6.0**	**114.0**	**5 370.6**
4.	**Infrastructure repairs**					
	Upgrading of air strips	50.0	—	—	—	50.0
	Upgrading of roads	50.0	—	—	—	50.0
	Repair of bridges	—	—	—	—	—
	Total, line 4	**100.0**	**—**	**—**	**—**	**100.0**
5.	**Transport operations**					
	Purchase of vehicles	9 871.5	1 404.3	1 404.3	—	11 275.8
	Rental of vehicles	—	—	—	—	—
	Workshop equipment	10.6	38.6	38.6	—	49.2
	Spare parts, repairs and maintenance	4 674.2	73.8	—	73.8	4 748.0
	Petrol, oil and lubricants	878.5	58.9	—	58.9	937.4
	Vehicle insurance	540.8	35.9	—	35.9	576.7
	Total, line 5	**15 975.6**	**1 611.5**	**1 442.9**	**168.6**	**17 587.1**

		(1)	(2)	(3)	(4)	(5) = (1) + (2)
			Additional requirements			
		1 July 1997 to 30 June 1998[a]	Brcko mandate	Non-recurrent costs	Recurrent costs	Total costs
6.	**Air operations**					
	(a) Helicopter operations					
	Hire/charter costs	756.0	–	–	–	756.0
	Aviation fuel and lubricants	189.5	–	–	–	189.5
	Positioning/depositioning costs	–	–	–	–	–
	Resupply flights	–	–	–	–	–
	Painting/preparation	–	–	–	–	–
	Liability and war-risk insurance	5.3	–	–	–	5.3
	Subtotal	**950.8**	**–**	**–**	**–**	**950.8**
	(b) Fixed-wing aircraft					
	Hire/charter costs	393.3	–	–	–	393.3
	Aviation fuel and lubricants	463.6	–	–	–	463.6
	Positioning/depositioning costs	–	–	–	–	–
	Painting/preparation	–	–	–	–	–
	Resupply flights	–	–	–	–	–
	Liability and war-risk insurance	240.0	–	–	–	240.0
	Subtotal	**1 096.9**	**–**	**–**	**–**	**1 096.9**
	(c) Air crew subsistence allowance	166.6	–	–	–	166.6
	(d) Other air operations					
	Air traffic control services and equipment	120.0	–	–	–	120.0
	Landing fees and ground handling	1 050.0	–	–	–	1 050.0
	Fuel storage and containers	–	–	–	–	–
	Subtotal	**1 170.0**	**–**	**–**	**–**	**1 170.0**
	Total, line 6	**3 384.3**	**–**	**–**	**–**	**3 384.3**
7.	**Naval operations**					
	Hire/charter costs	–	–	–	–	–
	Preparation costs, equipment	–	–	–	–	–
	Preparation costs, repairs	–	–	–	–	–
	Fuel	–	–	–	–	–
	Maintenance costs	–	–	–	–	–
	Positioning/depositioning costs	–	–	–	–	–
	Liability insurance	–	–	–	–	–
	Total, line 7	**–**	**–**	**–**	**–**	**–**
8.	**Communications**					
	(a) Complementary communications					
	Communications equipment	131.2	346.2	346.2	–	477.4
	Spare parts and supplies	800.0	–	–	–	800.0
	Workshop and test equipment	–	–	–	–	–
	Commercial communications	3 373.2	82.0	–	82.0	3 455.2
	Subtotal	**4 304.4**	**428.2**	**346.2**	**82.0**	**4 732.6**

	(1)	(2)	(3)	(4)	(5) = (1) + (2)
		Additional requirements			
	1 July 1997 to 30 June 1998[a]	Brcko mandate	Non-recurrent costs	Recurrent costs	Total costs
(b) *Main trunking contract*	—	—	—	—	—
Total, line 8	**4 304.4**	**428.2**	**346.2**	**82.0**	**4 732.6**
9. Other equipment					
Office furniture	67.4	17.7	17.7	—	85.1
Office equipment	51.9	14.4	14.4	—	66.3
Data-processing equipment	266.3	—	—	—	266.3
Generators	—	6.1	6.1	—	6.1
Observation equipment	—	—	—	—	—
Petrol tank plus metering equipment	53.1	0.7	0.7	—	53.8
Water and septic tanks	—	—	—	—	—
Medical and dental equipment	142.8	—	—	—	142.8
Accommodation equipment	—	—	—	—	—
Miscellaneous equipment	17.0	—	—	—	17.0
Field defence equipment	5.1	—	—	—	5.1
Water purification equipment	—	—	—	—	—
Refrigeration equipment	—	—	—	—	—
Spare parts, repairs and maintenance	355.0	12.0	—	12.0	367.0
Total, line 9	**958.6**	**50.9**	**38.9**	**12.0**	**1 009.5**
10. Supplies and services					
(a) *Miscellaneous services*					
Audit services	61.2	—	—	—	61.2
Contractual services	530.0	6.0	—	6.0	536.0
Data-processing services	—	—	—	—	—
Security services	132.0	—	—	—	132.0
Medical treatment and services	36.4	2.4	—	2.4	38.8
Claims and adjustments	480.0	—	—	—	480.0
Official hospitality	24.0	2.4	—	2.4	26.4
Miscellaneous other services	270.0	—	—	—	270.0
Subtotal	**1 533.6**	**10.8**	**—**	**10.8**	**1 544.4**
(b) *Miscellaneous supplies*					
Stationery and office supplies	545.7	35.5	—	35.5	581.2
Medical supplies	145.5	10.7	—	10.7	156.2
Sanitation and cleaning materials	181.9	23.7	—	23.7	205.6
Subscriptions	2.4	—	—	—	2.4
Electrical supplies	200.0	20.0	—	20.0	220.0
Ballistic protective blankets for vehicles	—	—	—	—	—
Uniform items, flags and decals	141.4	6.5	—	6.5	147.9
Field defence stores	58.7	8.7	—	8.7	67.4
Operational maps	36.0	4.5	—	4.5	40.5
Quartermaster and general stores	145.5	—	—	—	145.5
Subtotal	**1 457.1**	**109.6**	**—**	**109.6**	**1 566.7**
Total, line 10	**2 990.7**	**120.4**	**—**	**120.4**	**3 111.1**

		(1)	(2)	(3)	(4)	(5) = (1) + (2)
			Additional requirements			
		1 July 1997 to 30 June 1998[a]	Brcko mandate	Non-recurrent costs	Recurrent costs	Total costs
11.	**Election-related supplies and services**					
	(a) Standard kits for registration teams					
	Equipment	—	—	—	—	—
	Supplies	—	—	—	—	—
	Subtotal	—	—	—	—	—
	(b) Various election materials					
	Election forms (including printing)	—	—	—	—	—
	Registration cards	—	—	—	—	—
	Ballot paper	—	—	—	—	—
	Miscellaneous election supplies	—	—	—	—	—
	Subtotal	—	—	—	—	—
	(c) Election-related contractual services					
	Consultants	—	—	—	—	—
	Miscellaneous services	—	—	—	—	—
	Subtotal	—	—	—	—	—
	Total, line 11	—	—	—	—	—
12.	**Public information programmes**					
	Equipment	9.9	—	—	—	9.9
	Materials and supplies	100.0	—	—	—	100.0
	Contractual services	150.0	—	—	—	150.0
	Department of Public Information production costs	12.0	—	—	—	12.0
	Total, line 12	**271.9**	—	—	—	**271.9**
13.	**Training programmes**					
	Consultants	212.0	—	—	—	212.0
	Consultants' travel	—	—	—	—	—
	Training equipment	—	—	—	—	—
	Training materials	—	—	—	—	—
	Miscellaneous services	—	—	—	—	—
	Total, line 13	**212.0**	—	—	—	**212.0**
14.	**Mine-clearing programmes**					
	(a) Acquisition of equipment					
	Mine-clearing equipment	—	—	—	—	—
	Miscellaneous equipment	—	—	—	—	—
	Subtotal	—	—	—	—	—
	(b) Supplies, services and operating costs					
	Wages and food supplement		—		—	
	Miscellaneous services	—	—	—	—	—
	Miscellaneous supplies	—	—	—	—	—
	Subtotal	—	—	—	—	—
	Total, line 14	—	—	—	—	—

	(1)	(2)	(3)	(4)	(5) = (1) + (2)
		Additional requirements			
	1 July 1997 to 30 June 1998*	Brcko mandate	Non-recurrent costs	Recurrent costs	Total costs
15. Assistance for disarmament and demobilization					
(a) Rehabilitation/reintegration assistance to demobilized military forces					
Consultants	–	–	–	–	–
Consultants' travel	–	–	–	–	–
Training equipment	–	–	–	–	–
Training materials	–	–	–	–	–
Miscellaneous services	–	–	–	–	–
Assistance to demobilized military forces	–	–	–	–	–
Subtotal	–	–	–	–	–
(b) Provision of food, including transportation and distribution					
Rations	–	–	–	–	–
Transportation	–	–	–	–	–
Subtotal	–	–	–	–	–
Total, line 15	–	–	–	–	–
16. Air and surface freight					
Transport of contingent-owned equipment	–	–	–	–	–
Military airlifts	–	–	–	–	–
Commercial freight and cartage	150.0	–	–	–	150.0
Total, line 16	**150.0**	–	–	–	**150.0**
17. United Nations Logistics Base, Brindisi	–	–	–	–	–
18. Support account for peacekeeping operations	–	–	–	–	–
19. Staff assessment					
Staff assessment, international staff	6 100.8	183.7	–	183.7	6 284.5
Staff assessment, local staff	1 974.6	352.1	–	352.1	2 326.7
Total, line 19	**8 075.4**	**535.8**	–	**535.8**	**8 611.2**
Total, lines 1-19	**165 597.6**	**12 930.0**	**1 834.0**	**11 096.0**	**178 527.6**
20. Income from staff assessment	**(8 075.4)**	**(535.8)**	–	**(535.8)**	**(8 611.2)**
21. Voluntary contributions in-kind (budgeted)	–	–	–	–	–
Total, lines 20-21	**(8 075.4)**	**(535.8)**	–	**(535.8)**	**(8 611.2)**
Gross requirements	165 597.6	12 930.0	1 834.0	11 096.0	178 527.6
Net requirements	157 522.2	12 394.2	1 834.0	10 560.2	169 916.4
22. Voluntary contributions in kind (non-budgeted)	–	–	–	–	–
Total resources	**157 522.2**	**12 394.2**	**1 834.0**	**10 560.2**	**169 916.4**

* As shown in A/51/519/Add.1, annex I, and revised in A/51/519/Add.2.

Annex II
Requirements for non-recurrent costs

(Thousands of United States dollars, unless otherwise indicated)

		(1) Current inventory	(2) Replacement	(3) Additional	(4) Total number of units (2) + (3)	(5) Unit cost	(6) Total cost (4)x(5)
1.	**Military personnel costs**						—
2.	**Civilian personnel costs**						—
3.	**Premises/accommodation**						
	Rental of premises						—
	Alteration and renovation of premises[a]						
	Police districts and stations, 2						6.0
	Maintenance supplies						—
	Maintenance services						—
	Utilities						—
	Construction/prefabricated buildings						—
	Total, line 3						**6.0**
4.	**Infrastructure repairs**						—
5.	**Transport operations**						
	Purchase of vehicles[a] [b]						
	Sedan, heavy	2					
	Sedan, light	33					
	Jeep, light	186					
	Pick-up trucks[c]	523		76	76	15.0	1 140.0
	Jeep, medium	33					
	Bus, light	72		4	4	18.0	72.0
	Bus, medium[d]	22		2	2	35.0	70.0
	Bus, heavy	3					
	Truck, cargo, light	3					
	Truck, cargo, medium	6					
	Truck, cargo, heavy	21					
	Truck, ambulance	4					
	Truck, crane	3					
	Truck, fuel	12					
	Truck, mobile and workshop	2					
	Truck, water	9					
	Truck, recovery	4					
	Truck, sewage	3					
	Truck, tractor	3					
	Truck, miscellaneous	7					
	Bulldozer	1					
	Forklift, light	4					
	Forklift, medium	6					

		(1) Current inventory	(2) Replacement	(3) Additional	(4) Total number of units (2) + (3)	(5) Unit cost	(6) Total cost (4)x(5)
	Forklift, heavy	3					
	Trailers	36					
	Subtotal	**1 001**		**82**			**1 282.0**
	Freight at 15 per cent						192.3
	Subtotal						**1 474.3**
	Provided through surplus stock						(70.0)
	Subtotal, purchase of vehicles						**1 404.3**
	Rental of vehicles						—
	Workshop equipment [a]						
	Mechanic tool kit			4	4	0.80	3.2
	Car log security device			76	76	0.40	30.4
	Subtotal						**33.6**
	Freight at 15 per cent						5.0
	Subtotal, workshop equipment						**38.6**
	Spare parts, repairs and maintenance						—
	Petrol, oil and lubricants						—
	Vehicle insurance						—
	Total, line 5						**1 442.9**
6.	**Air operations**						—
7.	**Naval operations**						—
8.	**Communications[a]**						
	(a) Complementary communications						
	Communications equipment						
	Base station/FM radio			11	11	1.6	17.6
	Pager/repeater system	3		1	1	6.2	6.2
	Subtotal						**23.8**
	Freight at 15 per cent						3.6
	Subtotal, communications equipment						**27.4**
	Telephone equipment						
	Exchange system			1	1	120.0	120.0
	Handheld radio, with battery	1 410		186	186	0.5	93.0
	800 Mhz system	1		1	1	58.0	58.0
	Subtotal						**271.0**
	Freight at 15 per cent						40.7
	Subtotal, telephone equipment						**311.7**
	Miscellaneous equipment						
	Plain paper fax	133		4	4	1.5	6.0
	Freight at 15 per cent						1.1
	Subtotal, miscellaneous equipment						**7.1**
	Spare parts and supplies						—
	Workshop and test equipment						—
	Subtotal, line 8 (a)						**346.2**

	(1) Current inventory	(2) Replacement	(3) Additional	(4) Total number of units (2) + (3)	(5) Unit cost	(6) Total cost (4)x(5)
(b) Main trunking contract						—
Total, line 8						**346.2**
9. Other equipment[a]						
Office furniture						
Table, wooden	76		46	46	0.1	4.6
Chair, wooden	300		60	60	0.1	6.0
Filing cabinet, 2-drawer	86		24	24	0.2	4.8
Subtotal						**15.4**
Freight at 15 per cent						2.3
Subtotal, office furniture						**17.7**
Office equipment[d]						
Copier, high volume	10		4	4	18.0	72.0
Copier, low volume[c]	33		8	8	3.0	24.0
Subtotal						**96.0**
Freight at 15 per cent						14.4
Subtotal						110.4
Provided through surplus stock						(96.0)
Subtotal, office equipment						**14.4**
Data-processing equipment						—
Generators[d]						
36 kVA	68		4	4	10.1	40.4
Subtotal						**40.4**
Freight at 15 per cent						6.1
Subtotal						**46.5**
Provided through surplus stock						(40.4)
Subtotal, generators						**6.1**
Observation equipment						—
Petrol tank plus metering equipment[d]						
Fuel tanks, 7.5 cubic metre	16		2	2	2.25	4.5
Subtotal						**4.5**
Freight at 15 per cent						0.7
Subtotal						**5.2**
Provided through surplus stock						(4.5)
Subtotal, petrol tank plus metering equipment						**0.7**
Water and septic tanks						—
Medical and dental equipment						—
Accommodation equipment						—
Miscellaneous equipment						
Field defence equipment						
Water-purification equipment						—
Refrigeration equipment						—

	(1) Current inventory	(2) Replacement	(3) Additional	(4) Total number of units (2) + (3)	(5) Unit cost	(6) Total cost (4)x(5)
Spare parts, repair and maintenance						—
Total, line 9						**38.9**
10. Supplies and services						—
11. Election-related supplies and services						—
12. Publication information programmes						—
13. Training programmes						—
14. Mine-clearing programmes						—
15. Assistance for disarmament and demobilization						—
16. Air and surface freight						—
17. United Nations Logistics Base, Brindisi						—
18. Support account for peacekeeping operations						—
19. Staff assessment						—
Total, lines 1-19						**1 834.9**

[a] Additional information is provided in annex III.

[b] The current inventory shown in the present annex revises that contained in A/51/519, annex III.C.

[c] Based on standard ratios.

[d] To be provided from surplus stock.

Annex III
Supplementary information on the revised cost estimates for the period from 1 July 1997 to 30 June 1998

1. Supplementary information is provided in respect of the additional requirements resulting from Security Council resolution 1103 (1997) of 31 March 1997, which are reflected in column 2 of annex I. Information regarding the original cost estimates is provided in documents A/51/519/Add.1 and 2.

2. *Civilian police.* Additional provision is made for payment of mission subsistence allowance and rotation travel of 186 civilian police at the rates shown in document A/51/519/Add.1, annex II.A, as well as clothing and equipment allowance at $200 per annum. In addition, an amount of $2,500 per month is included for within-mission travel allowance for payment of an accommodation allowance of up to $60 per person per day for civilian police who cannot be provided with United Nations accommodation while on duty travel. The estimate is based on 50 nights per month at $50 per night.

3. *International and local staff salaries.* Additional requirements in the amount of $3,086,100 provide for 11 international and 115 local staff. Salaries of internationally recruited staff are estimated on the basis of the 1997 standard cost rates for New York and local salaries reflect the scale currently applicable in the mission area. In addition, Professional staff salaries have been adjusted to take into account non-entitlement to post adjustment for 80 per cent of the staff in the Professional category who are classified as mission appointees.

4. *Rental of premises.* An additional district headquarters, one enhanced police station and eight team sites are being set up in connection with the Brcko mandate. The district headquarters and two team sites will be co-located with existing facilities and five team sites will utilize containerized accommodation. Provision under this heading provides, therefore, for the rental of one enhanced police station at a monthly rate of $4,400 ($52,800) and for the rental of one team site at a monthly rate of $900 ($10,800).

5. *Alteration and renovation of premises.* The additional amount of $6,000 provides for minor renovations and alterations to the rented premises referred to in paragraph 4 above at a rate of $250 per month per location.

6. *Utilities.* Additional provision in the amount of $36,000 is made for electricity ($14,400), water ($5,400), generator fuel ($13,200) and gas and heating fuel ($3,000).

7. *Purchase of vehicles.* A total of 76 pick-up trucks are required to support the additional 186 civilian police and 11 international staff, based on the standard ratio of 1:2.5 vehicles for police monitors and 1:4.5 vehicles for international staff. In addition, four minibuses will be used to enable international and local staff to go to work at the 10 locations which will be set up, in view of the fact that there is no public transportation operating in the Brcko area. Two medium buses are required in support of the training programme, which will be held on an ongoing basis throughout the year, to transport an average of 100 police, trainers and language assistants daily. These buses will be provided from surplus stock. All vehicles are expected to be deployed in the mission area by September 1997.

8. *Workshop equipment.* Provision under this heading is made to equip each of the new vehicles with a car log security device and for the acquisition of mechanic tool kits.

9. *Transport spare parts, repairs and maintenance.* Provision under this heading was made at the standard rate of $100 per vehicle per month for new vehicles. A reduction factor of 10 per cent has been applied to compensate for vehicles that are out of service for repairs.

10. *Petrol, oil and lubricants.* The estimate for fuel is based on 3,000 kilometres per vehicle per month at 12 kilometres per litre at a cost of 29 cents per litre. Provision for lubricants is estimated at 10 per cent of fuel.

11. *Vehicle insurance*. Provision for vehicle insurance is based on the current rate for worldwide vehicle third-party liability insurance of $43.75 per vehicle per month.

12. *Communications equipment*. Satellite connection and local telephone line access will be utilized to provide linkage between the district headquarters, the enhanced police station and the team sites, depending upon distances. A total of 11 base station radios (five for the enhanced police station and six for the team sites that have not yet been set up) are required. The deviation from the standard ratio of one base station per location is, with regard to the enhanced police station, due to the assignation of different frequencies to different functions, as a matter of security and to avoid communication blockages. In addition, one telephone exchange system, one pager/repeater system to enhance communication signals and one 800-megahertz trunking radio system are required at the district headquarters. Each of the additional 186 police will be equipped with a handheld radio. Lastly, two fax machines will be located at the district headquarters and two at the enhanced police station.

13. *Commercial communications*. Requirements amounting to $82,000 under this heading provide for the rental of one INMARSAT Mini M terminal ($60,000), two INMARSAT C terminals ($12,000) and 10 local telephone line installations ($10,000).

14. *Office furniture*. A total of 46 office tables, 60 office chairs and 24 filing cabinets are required to provide the new locations with office furniture as follows: 24 office tables, 24 chairs and 10 filing cabinets for additional IPTF and civilian staff at district headquarters; 14 office tables, 14 chairs and six filing cabinets for the enhanced police station; and eight office tables, 22 chairs and eight filing cabinets for the team sites.

15. *Office equipment*. Provision is made for the transportation costs of two high-volume copiers each for the district headquarters and the enhanced police station, a total of four copiers.

16. *Generators*. Provision is made for the transportation costs of four generators. Generators will be used as a back-up for frequent power cuts for the district headquarters and the enhanced police station and as the main source of energy supply in respect of the team sites where power supply is limited or non-existent.

17. *Petrol tank plus metering equipment*. The estimate provides for the transportation costs associated with providing the mission with two additional tanks for fuel storage.

18. *Contractual services*. The estimate provides for cleaning of premises and garbage removal.

19. *Staff assessment*. Staff costs have been shown on a net basis under line item 2 (b). The estimate under this heading represents the difference between gross and net emoluments, that is, the amount of staff assessment to which the United Nations staff members are subject, in accordance with the staff regulations of the United Nations.

20. *Income from staff assessment*. The staff assessment requirements provided for under expenditure budget line item 19 have been credited to this item as income from staff assessment and will be credited to the Tax Equalization Fund established by the General Assembly in its resolution 973 A (X) of 15 December 1955. Member States are given credit in the Fund in proportion to their rates of contribution to the UNMIBH budget.

Annex IV
Current and proposed staffing table

	Professional and above									General Service								
	USG	*ASG*	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2*	***Total***	*Field Service*	*Principal level*	*Other level*	*Security Service*	***Total***	*Local staff*	*Contractual personnel*	*United Nations Volunteers*	***Grand total***
Substantive																		
Office of the Special Representative of the Secretary-General and Coordinator of the United Nations Operations																		
Special Representative of the Secretary-General and Coordinator of the United Nations Operations																		
Current	-	1	-	1	-	-	1	-	3	1	1	3	-	5	2	-	-	10
Proposed																		
A/51/519/Add.1	-	1	-	1	-	-	1	-	3	1	1	3	-	5	2	-	-	10
Brcko	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal proposed	-	1	-	1	-	-	1	-	3	1	1	3	-	5	2	-	-	10
Senior Political Advisor																		
Current	-	-	1	-	-	1	1	-	3	1	-	2	-	3	1	-	-	-
Proposed																		
A/51/519/Add.1	-	-	1	-	-	1	1	-	3	1	-	2	-	3	1	-	-	-
Brcko	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal proposed	-	-	1	-	-	1	1	-	3	1	-	2	-	3	1	-	-	-
Political Liaison Officers																		
Current	-	-	-	-	3	-	-	-	3	-	-	3	-	3	2	-	-	8
Proposed																		
A/51/519/Add.1	-	-	-	-	3	-	-	-	3	-	-	3	-	3	2	-	-	8
Brcko	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal proposed	-	-	-	-	3	-	-	-	3	-	-	3	-	3	2	-	-	8
Legal Advisors																		
Current	-	-	-	-	1	2	1	-	4	-	-	2	-	2	3	-	-	9
Proposed																		
A/51/519/Add.1	-	-	-	-	1	2	1	-	4	-	-	2	-	2	3	-	-	9
Brcko	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal proposed	-	-	-	-	1	2	1	-	4	-	-	2	-	2	3	-	-	9

	Professional and above									General Service								
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Field Service	Principal level	Other level	Security Service	Total	Local staff	Contractual personnel	United Nations Volunteers	Grand total
Public information																		
Current	-	-	-	-	1	2	3	-	6	-	-	3	-	3	15	-	-	24
Proposed																		
A/51/519/Add.1	-	-	-	-	1	2	3	-	6	-	-	3	-	3	15	-	-	24
Brcko	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal proposed	-	-	-	-	1	2	3	-	6	-	-	3	-	3	15	-	-	24
Resident Auditor																		
Current	-	-	-	-	-	1	-	-	1	-	-	-	-	-	-	-	-	1
Proposed																		
A/51/519/Add.1	-	-	-	-	-	1	-	-	1	-	-	-	-	-	-	-	-	1
Brcko	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal proposed	-	-	-	-	-	1	-	-	1	-	-	-	-	-	-	-	-	1
Subtotal																		
Current	-	1	1	1	5	6	6	-	20	2	1	13	-	16	23	-	-	59
Proposed																		
A/51/519/Add.1	-	1	1	1	5	6	6	-	20	2	1	13	-	16	23	-	-	59
Brcko	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal proposed	-	1	1	1	5	6	6	-	20	2	1	13	-	16	23	-	-	59
Office of Civil Affairs																		
Chief, Civil Affairs																		
Current	-	-	-	1	-	-	-	-	1		1	-	-	1	1	-	-	3
Proposed																		
A/51/519/Add.1	-	-	-	1	-	-	-	-	1		1	-	-	1	2	-	-	4
Brcko	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal proposed	-	-	-	1	-	-	-	-	1		1	-	-	1	2	-	-	4
Civil Affairs Officers																		
Current	-	-	-	-	1	2	2	-	5		-	4	-	4	4	-	-	13
Proposed																		
A/51/519/Add.1	-	-	-	-	1	2	2	-	5	-	-	3	-	3	5	-	-	13
Brcko	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal proposed	-	-	-	-	1	2	2	-	5	-	-	3	-	3	5	-	-	13

	Professional and above									General Service								
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Field Service	Principal level	Other level	Security Service	Total	Local staff	Contractual personnel	United Nations Volunteers	Grand total
Regional and District Officers																		
Current	-	-	-	-	3	20	20	-	43	-	-	20	-	20	25	-	-	88
Proposed																		
A/51/519/Add.1	-	-	-	-	3	20	20	-	43	-	-	10	-	10	34	-	-	87
Brcko	-	-	-	-	-	-	3	-	3	-	-	-	-	-	-	-	-	3
Subtotal proposed	-	-	-	-	3	20	23	-	46	-	-	10	-	10	34	-	-	90
Subtotal																		
Current	-	-	-	1	4	22	22	-	49	-	1	24	-	25	30	-	-	104
Proposed																		
A/51/519/Add.1	-	-	-	1	4	22	22	-	49	-	1	13	-	14	41	-	-	104
Brcko	-	-	-	-	-	-	3	-	3	-	-	-	-	-	-	-	-	3
Subtotal proposed	-	-	-	1	4	22	25	-	52	-	1	13	-	14	41	-	-	107
Civilian police																		
Civilian Police Commissioner																		
Current	-	-	1	1	-	-	-	-	2	-	1	2	-	3	1	-	-	6
Proposed																		
A/51/519/Add.1	-	-	1	1	-	-	-	-	2	-	1	2	-	3	1	-	-	6
Brcko	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal proposed	-	-	1	1	-	-	-	-	2	-	1	2	-	3	1	-	-	6
Legal Officers																		
Current	-	-	-	-	-	-	6	-	6	-	-	-	-	-	-	-	-	6
Proposed																		
A/51/519/Add.1	-	-	-	-	-	-	6	-	6	-	-	-	-	-	-	-	-	6
Brcko	-	-	-	-	-	-	1	-	1	-	-	-	-	-	-	-	-	1
Subtotal proposed	-	-	-	-	-	-	7	-	7	-	-	-	-	-	-	-	-	7
Interpreters																		
Current	-	-	-	-	-	-	-	-	-	-	-	-	-	-	520	-	-	520
Proposed																		
A/51/519/Add.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	572	-	-	572
Brcko	-	-	-	-	-	-	-	-	-	-	-	-	-	-	115	-	-	115
Subtotal proposed	-	-	-	-	-	-	-	-	-	-	-	-	-	-	687	-	-	687

	Professional and above									General Service								
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Field Service	Principal level	Other level	Security Service	Total	Local staff	Contractual personnel	United Nations Volunteers	Grand total
Subtotal																		
Current	-	-	1	1	-	-	6	-	8	-	1	2	-	3	521	-	-	532
Proposed																		
A/51/519/Add.1	-	-	1	1	-	-	6	-	8	-	1	2	-	3	573	-	-	584
Brcko	-	-	-	-	-	-	1	-	1	-	-	-	-	-	115	-	-	116
Subtotal proposed	-	-	1	1	-	-	7	-	9	-	1	2	-	3	688	-	-	700
Total, substantive																		
Current	-	1	2	3	9	28	34	-	77	2	3	39	-	44	574	-	-	695
Proposed																		
A/51/519/Add.1	-	1	2	3	9	28	34	-	77	2	3	28	-	33	637	-	-	747
Brcko	-	-	-	-	-	-	4	-	4	-	-	-	-	-	115	-	-	119
Subtotal proposed	-	1	2	3	9	28	38	-	81	2	3	28	-	33	752	-	-	866
Administrative																		
Office of the Chief Administrative Officer																		
Chief Administrative Officer																		
Current	-	-	-	1	-	1	1	-	3	1	1	2	-	4	3	-	-	10
Proposed																		
A/51/519/Add.1	-	-	-	1	-	1	1	-	3	1	1	2	-	4	3	-	-	10
Brcko	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal proposed	-	-	-	1	-	1	1	-	3	1	1	2	-	4	3	-	-	10
Administrative Services																		
Office of the Chief																		
Current	-	-	-	-	1	-	1	-	2	-	-	2	-	2	2	-	-	6
Proposed																		
A/51/519/Add.1	-	-	-	-	1	-	1	-	2	-	-	2	-	2	2	-	-	6
Brcko	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal proposed	-	-	-	-	1	-	1	-	2	-	-	2	-	2	2	-	-	6

	Professional and above									General Service								
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Field Service	Principal level	Other level	Security Service	Total	Local staff	Contractual personnel	United Nations Volunteers	Grand total
Electronic Data-Processing																		
Current	-	-	-	-	-	-	1	-	1	-	-	5	-	5	4	-	-	10
Proposed																		
A/51/519/Add.1	-	-	-	-	-	-	1	-	1	-	-	5	-	5	4	-	-	10
Brcko	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal proposed	-	-	-	-	-	-	1	-	1	-	-	5	-	5	4	-	-	10
Budget Service																		
Current	-	-	-	-	-	1	-	2	3	-	-	2	-	2	2	-	-	-
Proposed																		
A/51/519/Add.1	-	-	-	-	-	1	-	2	3	-	-	2	-	2	2	-	-	-
Brcko	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal proposed	-	-	-	-	-	1	-	2	3	-	-	2	-	2	2	-	-	-
Finance																		
Current	-	-	-	-	-	1	1	2	4	-	-	14	-	14	9	-	-	27
Proposed																		
A/51/519/Add.1	-	-	-	-	-	1	1	2	4	-	-	14	-	14	9	-	-	27
Brcko	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal proposed	-	-	-	-	-	1	1	2	4	-	-	14	-	14	9	-	-	27
Personnel																		
Current	-	-	-	-	-	1	2	-	3	-	-	3	-	3	13	-	-	19
Proposed																		
A/51/519/Add.1	-	-	-	-	-	1	2	-	3	-	-	3	-	3	13	-	-	19
Brcko	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal proposed	-	-	-	-	-	1	2	-	3	-	-	3	-	3	13	-	-	19
Procurement																		
Current	-	-	-	-	-	1	2	-	3	1	-	3	-	4	6	-	-	13
Proposed																		
A/51/519/Add.1	-	-	-	-	-	1	2	-	3	1	-	3	-	4	6	-	-	13
Brcko	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal proposed	-	-	-	-	-	1	2	-	3	1	-	3	-	4	6	-	-	13
General Services																		
Current	-	-	-	-	-	1	-	2	3	3	-	7	-	10	20	-	-	33
Proposed																		
A/51/519/Add.1	-	-	-	-	-	1	-	2	3	3	-	7	-	10	20	-	-	33
Brcko	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal proposed	-	-	-	-	-	1	-	2	3	3	-	7	-	10	20	-	-	33

	Professional and above									General Service							United	
	USG	*ASG*	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2*	***Total***	*Field Service*	*Principal level*	*Other level*	*Security Service*	***Total***	*Local staff*	*Contractual personnel*	*Nations Volunteers*	***Grand total***
Medical Unit																		
Current	-	-	-	-	-	1	-	-	1	-	-	-	-	-	2	-	-	3
Proposed																		
A/51/519/Add.1	-	-	-	-	-	1	-	-	1	-	-	-	-	-	2	-	-	3
Brcko	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal proposed	-	-	-	-	-	1	-	-	1	-	-	-	-	-	2	-	-	3
Subtotal																		
Current	-	-	-	1	1	7	8	6	23	5	1	38	-	44	61	-	-	128
Proposed																		
A/51/519/Add.1	-	-	-	1	1	7	8	6	23	5	1	38	-	44	61	-	-	128
Brcko	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal proposed	-	-	-	1	1	7	8	6	23	5	1	38	-	44	61	-	-	128
Technical Services																		
Office of the Chief																		
Current	-	-	-	-	1	-	1	-	2	-	-	2	-	2	2	-	-	6
Proposed																		
A/51/519/Add.1	-	-	-	-	1	-	1	-	2	-	-	2	-	2	-	-	-	6
Brcko	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal proposed	-	-	-	-	1	-	1	-	2	-	-	2	-	2	2	-	-	6
Communications																		
Current	-	-	-	-	-	-	-	-	-	23	-	1	-	25	23	-	-	48
Proposed																		
A/51/519/Add.1	-	-	-	-	-	-	-	-	-	24	-	1	-	25	23	-	-	48
Brcko	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal proposed	-	-	-	-	-	-	-	-	-	24	-	1	-	25	23	-	-	48
Transport																		
Current	-	-	-	-	-	1	-	-	1	13	-	3	-	16	35	-	-	52
Proposed																		
A/51/519/Add.1	-	-	-	-	-	1	-	-	1	13	-	3	-	16	35	-	-	52
Brcko	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal proposed	-	-	-	-	-	1	-	-	1	13	-	3	-	16	35	-	-	52

	Professional and above									General Service							United	
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Field Service	Principal level	Other level	Security Service	Total	Local staff	Contractual personnel	Nations Volunteers	Grand total
Movement and Supply																		
Current	-	-	-	-	-	1	1	1	3	2	-	12	-	14	15	-	-	32
Proposed																		
A/51/519/Add.1	-	-	-	-	-	1	1	1	3	2	-	12	-	14	15	-	-	32
Brcko	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal proposed	-	-	-	-	-	1	1	1	3	2	-	12	-	14	15	-	-	32
Engineering																		
Current	-	-	-	-	-	1	1	-	2	2	-	4	-	6	6	-	-	14
Proposed																		
A/51/519/Add.1	-	-	-	-	-	1	1	-	2	2	-	4	-	6	6	-	-	14
Brcko	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal proposed	-	-	-	-	-	1	1	-	2	2	-	4	-	6	6	-	-	14
Security																		
Current	-	-	-	-	-	-	1	1	2	12	-	2	3	17	2	-	-	21
Proposed																		
A/51/519/Add.1	-	-	-	-	-	-	1	1	2	12	-	2	3	17	2	-	-	21
Brcko	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal proposed	-	-	-	-	-	-	1	1	2	12	-	2	3	17	2	-	-	21
Subtotal, technical services																		
Current	-	-	-	-	1	3	4	2	10	53	-	24	3	80	83	-	-	173
Proposed																		
A/51/519/Add.1	-	-	-	-	1	3	4	2	10	53	-	24	3	80	83	-	-	173
Brcko	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal proposed	-	-	-	-	1	3	4	2	10	53	-	24	3	80	83	-	-	173
Regional Services																		
Regional Administrative Officer																		
Current	-	-	-	-	-	-	1	-	3	3	-	3	-	6	3	-	-	12
Proposed																		
A/51/519/Add.1	-	-	-	-	-	-	3		3	3	-	3	-	6	3	-	-	12
Brcko	-	-	-	-	-	-	1		1	-	-	-	-	-	-	-	-	1
Subtotal proposed	-	-	-	-	-	-	4	-	4	3	-	3	-	6	3	-	-	13

	Professional and above									General Service							
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Field Service	Principal level	Other level	Security Service	Total	Local staff	Contractual personnel	United Nations Volunteers	Grand total
Electronic Data-Processing																		
Current	-	-	-	-	-	-	-	-	-	3	-	-	-	3	3	-	-	6
Proposed																		
A/51/519/Add.1	-	-	-	-	-	-	-	-	-	3	-	-	-	3	3	-	-	6
Brcko	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal proposed	-	-	-	-	-	-	-	-	-	3	-	-	-	3	3	-	-	6
Finance																		
Current	-	-	-	-	-	-	-	-	-	-	-	3	-	3	3	-	-	6
Proposed																		
A/51/519/Add.1	-	-	-	-	-	-	-	-	-	-	-	3	-	3	3	-	-	6
Brcko	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal proposed	-	-	-	-	-	-	-	-	-	-	-	3	-	3	3	-	-	6
Personnel																		
Current	-	-	-	-	-	-	-	-	-	-	-	2	-	2	2	-	-	4
Proposed																		
A/51/519/Add.1	-	-	-	-	-	-	-	-	-	-	-	2	-	2	2	-	-	4
Brcko	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal proposed	-	-	-	-	-	-	-	-	-	-	-	2	-	2	2	-	-	4
Procurement																		
Current	-	-	-	-	-	-	-	-	-	-	-	4	-	4	6	-	-	10
Proposed																		
A/51/519/Add.1	-	-	-	-	-	-	-	-	-	-	-	4	-	4	6	-	-	10
Brcko	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal proposed	-	-	-	-	-	-	-	-	-	-	-	4	-	4	6	-	-	10
General Services																		
Current	-	-	-	-	-	-	-	-	-	6	-	-	-	6	6	-	-	12
Proposed																		
A/51/519/Add.1	-	-	-	-	-	-	-	-	-	6	-	-	-	6	6	-	-	12
Brcko	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	1
Subtotal proposed	-	-	-	-	-	-	-	-	-	7	-	-	-	7	6	-	-	13

	Professional and above									General Service								
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Field Service	Principal level	Other level	Security Service	Total	Local staff	Contractual personnel	United Nations Volunteers	Grand total
Medical Unit																		
Current	-	-	-	-	-	2	-	-	2	-	-	-	-	-	4	-	-	6
Proposed																		
A/51/519/Add.1	-	-	-	-	-	2	-	-	2	-	-	-	-	-	4	-	-	6
Brcko	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal proposed	-	-	-	-	-	2	-	-	2	-	-	-	-	-	4	-	-	6
Communications																		
Current	-	-	-	-	-	-	-	-	-	12	-	-	-	12	12	-	-	24
Proposed																		
A/51/519/Add.1	-	-	-	-	-	-	-	-	-	12	-	-	-	12	12	-	-	24
Brcko	-	-	-	-	-	-	-	-	-	2	-	-	-	2	-	-	-	2
Subtotal proposed	-	-	-	-	-	-	-	-	-	14	-	-	-	14	12	-	-	26
Transport																		
Current	-	-	-	-	-	-	-	-	-	21	-	-	-	21	60	-	-	81
Proposed																		
A/51/519/Add.1	-	-	-	-	-	-	-	-	-	21	-	-	-	21	60	-	-	81
Brcko	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	1
Subtotal proposed	-	-	-	-	-	-	-	-	-	22	-	-	-	22	60	-	-	82
Movement and Supply																		
Current	-	-	-	-	-	-	-	-	-			-	-	6	12	-	-	18
Proposed																		
A/51/519/Add.1	-	-	-	-	-	-		-	-	6	-	-	-	6	12	-	-	18
Brcko	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal proposed	-	-	-	-	-	-	-	-	-	6	-	-	-	6	12	-	-	18
Engineering																		
Current	-	-	-	-	-	-	-	-	-	21	-	2	-	23	70	-	-	93
Proposed																		
A/51/519/Add.1	-	-	-	-	-	-	-	-	-	21	-	2	-	23	70	-	-	93
Brcko	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	1
Subtotal proposed	-	-	-	-	-	-	-	-	-	22	-	2	-	24	70	-	-	94

	Professional and above									General Service							
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Field Service	Principal level	Other level	Security Service	Total	Local staff	Contractual personnel	United Nations Volunteers	Grand total
Security																		
Current	-	-	-	-	-	-		-	-	10	-	-	-	10	3	-	-	13
Proposed																		
A/51/519/Add.1	-	-	-	-	-	-	-	-	-	10	-	-	-	10	3	-	-	13
Brcko	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	1
Subtotal proposed	-	-	-	-	-	-	-	-	-	11	-	-	-	11	3	-	-	14
Subtotal, regional																		
Current	-	-	-	-	-	2	3	-	5	82	-	14	-	96	184	-	-	285
Proposed																		
A/51/519/Add.1	-	-	-	-	-	2	3	-	5	82	-	14	-	96	184	-	-	285
Brcko	-	-	-	-	-	-	1	-	1	6	-	-	-	6	-	-	-	7
Subtotal proposed	-	-	-	-	-	2	4	-	6	88	-	14	-	102	184	-	-	292
Total, administrative																		
Current	-	-	-	2	2	13	16	8	41	141	2	78	3	224	331	-	-	596
Proposed																		
A/51/519/Add.1	-	-	-	1	2	12	15	8	38	140	1	76	3	220	328	-	-	586
Brcko	-	-	-	-	-	-	1	-	1	6	-	-		6	-	-	-	7
Subtotal proposed	-	-	-	1	2	12	16	8	39	146	1	76	3	226	328	-	-	593
UNMOP																		
Military Observers Support																		
Current	-	-	-	1	-	-	-	-	1	2	-	-	-	2	3	-	-	6
Proposed																		
A/51/519/Add.1	-	-	-	1	-	-	-	-	1	2	-	-	-	2	3	-	-	6
Brcko	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal proposed	-	-	-	1	-	-	-	-	1	2	-	-	-	2	3	-	-	6
Total																		
Current	-	1	2	6	11	41	50	8	119	145	5	117	3	270	908	-	-	1 297
Proposed																		
A/51/519/Add.1	-	1	2	5	11	40	49	8	116	144	4	104	3	255	968	-	-	1 339
Brcko	-	-	-	-	-	-	5	-	5	6	-	-	-	6	115	-	-	126
Subtotal proposed	-	1	2	5	11	40	54	8	121	150	4	104	3	261	1 083	-	-	1 465

Annex V

Organizational structure for the international policing in Brcko